

Familiarisation Programme for Directors

[Pursuant to Regulations 25 and 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company believes that a well-informed Board which is aligned and familiarised with the vision and mission of the Company can contribute significantly to effectively discharge its role of trusteeship in a manner that fulfils stakeholders' aspirations and societal expectations. Pursuant to this thought and as required under Regulations 25 and 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Directors of the Company are updated on regular interval with respect to the material changes / developments in corporate and industry scenario including those pertaining to statutes / legislation & economic environment and on organization structure, services, constitution of various committees, Board procedures, matters reserved for the Board, major risks and risk management strategy etc. to enable them to take well informed and timely decisions.

The Independent Directors are apprised through appointment letters, on their roles, duties & responsibilities, time commitment required, disclosures required, and also the process for evaluation of the performance of the Board, Board Committees & individual Directors. Further, the Directors, on appointment, are provided with induction kits which, inter alia, include the Company's Memorandum and Articles of Association, PRL Code of Conduct, PRL Code of Conduct for Prevention of Insider Trading, Terms of Reference of Board Committees and Annual Report for the last 3 years.

These Directors are also provided with an overview of the Company's businesses and sustainability initiatives by the Chairman, Managing Director and Company Secretary of the Company.

The details of the familiarization program are also available on the website of the Company [www.purbasharesources.in].

Familiarisation Programmes organised by the Company during the financial year 2023-24 and cumulative from 1st April, 2015 up to 31st March, 2024:

Particulars	During the FY 2023-24	Cumulative from 1st April, 2015 up to 31st March, 2024
Number of familiarisation programmes organised by the Company	2	18
Time spent by the Independent Directors in such programmes in the aggregate	> 3 man hours	> 28 man hours